Library Director – Scott County Public Library (KY)

The Board of Trustees for the <u>Scott County Public Library</u> (KY) is seeking a new Library Director. As a leader and advocate for the Library, the ideal candidate will have a strong commitment to the principles of professional library services, including intellectual freedom and Freedom to Read. The ideal candidate will have a solid technical background, proficient interpersonal management skills, and exceptional listening and communication skills. The Library Director is also a leader in the community and should possess strong writing and public speaking abilities.

The Scott County Public Library occupies a 45,369 square feet location with one bookmobile and is supported by a dedicated staff of 30.5 FTE and is located in Georgetown, Kentucky. Georgetown is the seat of Scott County offering many things to see and do, including a historic downtown dotted with Victorian-era buildings, local boutiques, antique stores, and restaurants. Throughout the 20th century, Scott County has transitioned from an economy based primarily on agriculture to a diversified one of manufacturing, small business, and family farms. In 1985, Georgetown was selected as the site of Toyota Motor Manufacturing's first American assembly plant (the largest Toyota plant in the world). In addition, the area is home to the Kentucky Horse Park; world-class bourbon distilleries; and an abundance of downtown and outlying retail establishments. Georgetown is located at an intersection of Interstate 75 and Interstate 64. Within less than one hour's drive, residents can visit the larger cities (and airports) of Louisville, Lexington, and Cincinnati. Scott County brings thousands of tourists into the area, but its small-town charm, local businesses and historic neighborhoods make it a desirable place to live.

Responsibilities: Reporting to a five-member board of trustees, the Library Director will attend and support board meetings, develop library policies, including the development and implementation of the library's strategic and long-range plans. Administrative duties include presenting annual reports to the county fiscal court; compiling operational statistics; managing library finances and budgeting; submitting reports to state library archives; implementing organizational procedures and oversight of personnel management. This position supervises multiple managers directly and provides staff with opportunities for professional development and continuing education. The Library Director represents the organization at civic meetings, develops positive community partnerships while also maintaining professional certifications and leading staff and organization in a forward-moving direction. Doing so involves overseeing library technologies, directing collection development philosophies and ensuring quality materials are available to the public. Please see the full job description linked below for further details.

Qualifications: The ideal candidate will possess a master's degree in library science from an ALA accredited library school and five to seven years of progressively responsible management experience. A valid driver's license and immediate eligibility to obtain a Professional L or II KDLA certification is required. Effective public speaking, organizational and problem-solving skills are highly desired.

Compensation: The hiring salary range is \$88,000 – \$98,000 (with placement negotiable dependent on experience and qualifications) and an excellent fringe benefits package.

For further information, visit <u>Bradbury Miller Associates</u> (https://bradburymiller.com). Apply with a meaningful cover letter and resume via our application <u>portal</u> (https://bradburymiller.com/current-clients/) by clicking on Scott County Public Library and the apply button. This position closes on **Sunday, January 26, 2025**.

View the most up to date version of this announcement in its entirety along with accompanying links on our website (https://bradburymiller.com/current-clients/).